

Train the Trainer Phase 2

Phase 2 of the Train the Trainer course is available to candidates who have already completed Train the Trainer with Gary Bedingfield Training Services. It is a natural progression from Train the Trainer and explores training strategies, content choice and group dynamics among many other topics.

The course is intensive and delivered over two days. It consists of six trainer-led sessions followed by a micro-training session, where candidates will have an opportunity to demonstrate their training skills.

AIMS

At the end of the course you will be able to:

- Manage energy levels in your group
- Choose appropriate delivery methods and content
- Integrate assessment to ensure learning aims and objectives are achieved
- Plan appropriately to develop a dynamic training programme
- Use effective evaluation

CONTENT

Session 1	Getting Learners Ready to Learn
Session 2	Choosing Training Strategies
Session 3	Choosing the Right Content
Session 4	Integrating Assessment
Session 5	Planning for Learning
Session 6	Ways to End a Training Session and Effective Evaluation
Session 7	Micro-training Session and Questionnaire

1. Getting Learners Ready to Learn

This session will show you how to manage energy levels and the emotional state of your group. This session will help you understand how to establish a receptive state to learn.

2. Choosing Training Strategies

This session focuses on choosing the right approach to meet the learning objectives and then making the most of that approach.

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3. Choosing the Right Content

This section looks at why “less is more” and how to put that rule into practice.

4. Integrating Assessment

This section looks at the importance of integrating assessment because most learners want to know to what extent they have achieved their learning objectives.

5. Planning for Learning

This section introduces the needs for planning at the course and individual training session level. It looks at the steps that should be taken to ensure successful planning.

6. Ways to End a Training Session and Effective Evaluation

This section introduces some ideas that can help to conclude a training session on a positive note and how to use effective evaluation; the process of finding out how close you have come to achieving your goals.

7. Micro-training Session (30 minutes)

This section, done on the second day, is an opportunity for you to deliver a 30-minute training session to the rest of the group. The important parts of this session are that it has been designed as a “stand alone” 30 minute session with realistic aims and incorporates an effective evaluation method.